

September 27, 2015

ATTENTION S.E.A. PROFESSIONAL EMPLOYEES

An arbitration hearing was decided in SEA's favor in July 2015 regarding License and Exam fee reimbursement for certain classifications along with paid time off (MEANING work time paid leave..., NOT vacation professional development time, nor any other benefit time such as personal holidays, etc)

The Classifications covered are listed here:

NOTE: License or Exam FEES AFTER 12/31/2011 are NOT covered (Reason: Act 10 implemented)

- Engineer in Training (EIT) Certificate
- Professional Engineer (PE) license
- Professional Land Surveyor license
- Designer's license
- Professional Architect's license
- Landscape Architect's license
- Soil Tester's license
- Engineering Technician certificate
- Professional Geologist license
- Professional Hydrologist license
- Professional Soil Scientist license
- Petroleum Operations Engineer license
- Wisconsin Interior Designer license

SEND **HARD** COPIES OF CLAIM(S) TO:

Larry Legro - SEA

1248 Gas Light Drive

Sun Prairie WI 53590

---include your contact info in case we have questions

Questions?: 608-692-4177

lalegro@charter.net

...and other licenses or certificates required by management, when the possession of such license becomes a condition of employment but was not prior to appointment or promotion.

We have had language covering these licenses and certificates in contracts going back to 1973 (the second contract ever negotiated by the Wisconsin Highway Engineers (7/1/73 through 6/30/75).

If you took, for example, vacation time off to take an initial exam, you get this time back. If you paid for an INITIAL exam and paid for an INITIAL license as listed above, then you get made whole. Try and document any and all of these claims, BUT I am working with DOT Human Resources management and they said to submit your claim even if you cannot document it and they will try and work out the details as we go. There is one catch to all of this:

The DEADLINE TO FILE IS MONDAY NOVEMBER 30, 2015. We have agreed to end ALL further the claims after that date.

If you have previously made a claim OR ALREADY BEEN MADE WHOLE, please do not reclaim. I have submitted about 15 claims from the post arbitration decision and they will be paid out soon. This decision could affect hundreds of licensed engineering staff, so be patient. I ask you to provide me copies of your claim and support materials (if possible) by the week ending:

Friday, November 28, 2015 so that I can assemble them and get them to DOT HR on or near Monday, 11/30/2015.

You can only be reimbursed once, for an INITIAL exam or INITIAL license, or an INITIAL EXAM FEE if you took the exam more than once (i.e. did not pass it the first time).

This will be posted ahead of the wall on our website: www.wisea.org along with our membership information

JOIN US / INVEST IN SEA