

CONSULTANT DIRECT LABOR RATES

Mead & Hunt

PROJECT ID: 4085-38-00, STH 57 Brown County

Employee Name(a)	Classification(b)	Current Rate(c) 2012	% Yearly Pay Increase(d)	% Work at Current Rate(g)	New Pay Rate(e) 2013	% Work at Increased Rate(h)	Date of Increase(f)	Weighted Average Hourly Rate(i)
504	Principal	\$65.00	2.00%	65.00%	\$66.30	35.00%	8/15/2013	\$65.46
458	Project Manager	\$56.43	2.00%	65.00%	\$57.56	35.00%	8/15/2013	\$56.83
Average-Companywide	Senior Engineer	\$40.56	2.00%	65.00%	\$41.37	35.00%	8/15/2013	\$40.84
Average-Companywide	Engineer	\$30.04	2.00%	65.00%	\$30.64	35.00%	8/15/2013	\$30.25
Average-Companywide	Technician II	\$29.99	2.00%	65.00%	\$30.59	35.00%	8/15/2013	\$30.20
Average-Companywide	Technician I	\$24.31	2.00%	65.00%	\$24.80	35.00%	8/15/2013	\$24.48
Average-Companywide	Clerical	\$20.64	2.00%	65.00%	\$21.05	35.00%	8/15/2013	\$20.78
Average-Companywide	Survey Crew Chief	\$38.09	2.00%	65.00%	\$38.85	35.00%	8/15/2013	\$38.36

Contract Completion Date: January 31, 2014

Classification: Senior Engineer

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
917	\$40.02	7.14%	\$2.86
470	\$39.19	7.14%	\$2.80
413	\$38.61	7.14%	\$2.76
561	\$43.88	7.14%	\$3.13
149	\$37.11	7.15%	\$2.65
387	\$41.80	7.14%	\$2.98
456	\$43.66	7.15%	\$3.12
1362	\$37.42	7.14%	\$2.67
621	\$42.20	7.15%	\$3.02
1001	\$40.23	7.14%	\$2.87
1204	\$44.11	7.14%	\$3.15
1278	\$42.99	7.15%	\$3.07
1073	\$36.77	7.14%	\$2.63
1370	\$39.86	7.14%	\$2.85
TOTAL		100.00%	\$40.56

Classification: Engineer

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
1394	\$37.84	4.35%	\$1.65
1023	\$34.36	4.35%	\$1.49
711	\$29.58	4.35%	\$1.29
736	\$32.69	4.35%	\$1.42
1175	\$26.03	4.35%	\$1.13
780	\$32.73	4.35%	\$1.42
1291	\$23.00	4.34%	\$1.00
771	\$30.21	4.35%	\$1.31
1258	\$29.46	4.35%	\$1.28
916	\$31.26	4.35%	\$1.36
1172	\$26.13	4.34%	\$1.13
766	\$26.69	4.35%	\$1.16
659	\$35.03	4.35%	\$1.52
1035	\$33.62	4.34%	\$1.46
827	\$33.92	4.35%	\$1.48
968	\$26.06	4.35%	\$1.13
1149	\$33.74	4.34%	\$1.46
1369	\$23.00	4.35%	\$1.00
1209	\$25.87	4.35%	\$1.13
1232	\$23.00	4.34%	\$1.00
920	\$32.05	4.35%	\$1.39
778	\$28.12	4.35%	\$1.22
127	\$36.90	4.35%	\$1.61
TOTAL		100.00%	\$30.04

Classification:**Technician II**

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
905	\$25.67	7.14%	\$1.83
557	\$28.04	7.14%	\$2.00
794	\$27.68	7.14%	\$1.98
454	\$31.10	7.15%	\$2.22
281	\$26.10	7.14%	\$1.86
352	\$29.50	7.14%	\$2.11
420	\$29.92	7.15%	\$2.14
490	\$33.82	7.14%	\$2.41
799	\$27.65	7.14%	\$1.97
586	\$36.30	7.15%	\$2.60
1260	\$28.11	7.14%	\$2.01
406	\$30.40	7.14%	\$2.17
1015	\$28.88	7.15%	\$2.06
964	\$36.86	7.14%	\$2.63
TOTAL		100.00%	\$29.99

Classification:**Technician I**

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
474	\$20.45	10.00%	\$2.05
369	\$26.72	10.00%	\$2.67
773	\$22.04	10.00%	\$2.20
372	\$25.00	10.00%	\$2.50
256	\$25.98	10.00%	\$2.60
508	\$23.98	10.00%	\$2.40
1047	\$23.58	10.00%	\$2.36
782	\$25.68	10.00%	\$2.57
1253	\$21.65	10.00%	\$2.17
983	\$27.94	10.00%	\$2.79
TOTAL		100.00%	\$24.31

Classification:

Survey Crew Chief

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
1095	\$40.39	50.00%	\$20.20
438	\$35.78	50.00%	\$17.89
TOTAL		100.00%	\$38.09

Classification:

Clerical

Employee Name(a)	Current Rate(b)	Percent Contribution(c)	(b*c)
619	\$26.50	11.11%	\$2.94
649	\$20.30	11.11%	\$2.26
989	\$18.53	11.11%	\$2.06
923	\$27.23	11.11%	\$3.03
1506	\$14.00	11.12%	\$1.56
483	\$20.13	11.11%	\$2.24
1108	\$17.66	11.11%	\$1.96
1197	\$15.84	11.11%	\$1.76
374	\$25.46	11.11%	\$2.83
TOTAL		100.00%	\$20.64