THE STATE ENGINEERING ASSOCIATION

INVITES YOU TO JOIN THE

FRIENDS OF SEA

You are a retired member of our Association, an engineering or technical professional outside state government, or a citizen at large. You agree it's important to keep Wisconsin's public retirement system and collective bargaining strong. And one way to do that is by supporting the State Engineering Association (SEA) as a Friends of SEA member.

SEA is a professional association of State of Wisconsin employees who serve the public as engineers and technical specialists in numerous state agencies. For decades, SEA has been the elected, collective bargaining unit for engineers and technical specialists in state government and the University of Wisconsin System. We are proud of our Association's success in pursuing clean, ethical and efficient government, and in protecting hard-working state employees through common-sense workplace rules and fair, market-based compensation.



As you may know, in early 2011 Wisconsin state lawmakers enacted a punitive law making it all but impossible for public employee unions to continue representing their members at the bargaining table, while shutting off our main means of collecting annual member dues to pay for the costs of that



representation. SEA is pushing ahead on its own as a forum for good government and employee rights while working hard to restore transparency, civility and value to state government. We're also fighting to preserve Wisconsin's highly regarded and well-funded public employee retirement fund against political efforts to turn the pension into a 401K-type Wall Street roulette game, possibly even raiding investments for other state purposes.

SEA is now collecting dues directly, without state interference. We are pleased to report our membership's continuing strong, continuing commitment to a shared organization.

Now, we welcome your support, too.

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Friends of SEA can be individuals who are ineligible for SEA membership. You can even be a Friend of SEA if you are a working state employee elsewhere in Wisconsin government. Friends can opt to support SEA anonymously or share their names with the public

on petitions, contributor lists and other communications.

SEA does <u>not</u> engage in political campaigns through monetary or in-kind contributions. Friends of SEA contributions will be used to help underwrite the Association's educational efforts and organization-building.

For a suggested annual contribution of \$50, Friends of SEA will have access to SEA's member web site including its regularly published SEA View newsletter.

"I HAVE RETIRED FROM THE DNR.
THANKS, SEA, FOR ALL OF YOUR
SUPPORT AND HARD WORK
PERFORMED FOR THE MEMBERSHIP.
I HOPE AND PRAY THAT COLLECTIVE
BARGAINING IS RESTORED."

- LEE ARCHIQUETTE

While only working members of SEA are entitled to vote for officers, by-laws, budgets and policies, Friends of SEA will have the option of serving as consulting voices at SEA meetings, conferences and forums, sharing their expertise and advice.

More important, Friends of SEA will have the satisfaction of knowing that they're helping to fortify employee rights as a counterweight to top-down political management, preserving a place at the decision table for state public workers who design our state's bridges, repair our freeways, test our drinking water, protect the environment and more.

So please consider becoming our Friend. Fill out the attached Friends of SEA membership form and return it today. Thanks for your attention, and for your interest in good government.

The Board of Directors State Engineering Association