

SEA Accomplishments (August 2015)

Combined Board and Annual Meeting, October 18, 2014.

SEA Day April 2015 - a big success highlighting five talking points from contracting out (privatization) to our remaining benefits. SEA Day is becoming very big with new legislators who have not heard our message in the past.

Staying a watchdog for your retirement system. Recently (July 4, 2015) participating by calling and emailing legislators in their late night attempt to insert a 999 amendment to the budget bill, eliminating what we know of the Joint Committee on Retirement Systems and replacing the members with an all appointed legislative group.

A vastly reduced budget/membership-which will be stretched further by the closing of the SEA office at the end of June 2015.

Open records request, early in 2014, showing new hires above HAM in agencies and exposing the employer's problems with recruiting and retention since Act 10.

Settled over half of our outstanding grievances with arbitration in July 2014, winning two of them. The biggest win was for license fees, exam fees and taking time off for exams. Anyone who obtained and paid for a listed INITIAL license (see former contract book or these licenses which should be listed on our website (if you are a member, enter this area) or paid for an INITIAL exam (from 3/2/1999 to 12/31/2011 when Act 10 is implemented) or had to take vacation time for these exams will be made whole.

Had four board meetings in 2014, and will have 3 meetings in 2015. We also found a free meeting space to save money on our limited budget. We have streamlined SEA immensely.

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We still publish our excellent SEA View newsletter, using professional support from our Communications Director.

SEA is working with our attorney to pay off our final bill for his many years of valuable service to SEA.

Maintaining our website with an opening info page for non-members which includes information for joining SEA, and an exclusive members-only area.

Maintaining our IRS 990 Tax Exempt status as the State Engineering Association along with our Treasurer's office.

We continue to work with members and non-members (to a limited extent) to listen to concerns and act on these concerns. There is much fear out there, and we realize sometimes members must be anonymous in their issues.

SEA continues to work with outside groups and other unions such as ASCFME and other social media to promote unions/associations and our professionalism.

Group email (Google Gmail) to members is up and running. Reaching out to members via email with ongoing important issues and events. Information is our ally.

8/5/2015